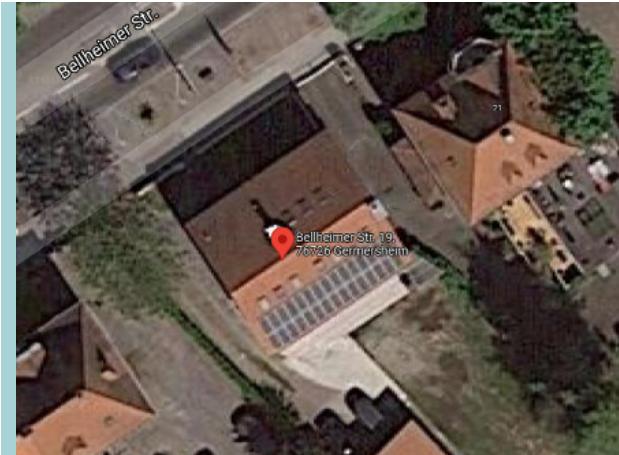


FOUNDATION 1996



© Google Maps

FIRST LOCATION

Bellheimer Straße, 76726 Germersheim

In 1996, this residential building in Germersheim was acquired by the company founders and expanded to create office space. Until the move in 2015, this was the location of the head office. Since then, administration and industrial service have been located under one roof in Ludwigshafen.

1998

- » CHANGE OF COMPANY NAME
- » NEW WORKSHOP
- » APPROX. 30 EMPLOYEES AT THE END OF THE YEAR

PEKO GMBH - ANLAGENBAU, WARTUNG, INSTANDHALTUNG

In 1998, PEKO GmbH specialized in the Handcraft, which is why the company was renamed PEKO GmbH - Anlagenbau, Wartung, Instandhaltung. This name was registered as a service mark at the German Trademark and Patent Office in 2006. In addition to the U.S. military business, the demand in the field of metal and steel construction increased. For this reason, another workshop was built in Ludwigshafen and equipped with machinery, where, in addition to the services already offered, metal construction work and fabrications for large-scale industry were also carried out.



Ulrich Oetzel
FOUNDER

Dieter Janneck
FOUNDER



2001

START FACILITY MANAGEMENT

PEKO started facility management in 2001 at various locations in Germany with specialists from all sectors.

All the work was taken over:

- Management
- Maintenance
- Repair
- Cleaning of the Real Estate

In addition, many American schools in Germany and other public buildings were serviced by PEKO on behalf of the general contractor SKI International. In 2011, the range of services was expanded to include a winter maintenance service.



SITE MAP



PROJECTS



Repair and maintenance of various vehicles and military equipment:

- HMWW
- Truck (5t-40t)
- PLS
- Generators
- Tank (M1 Abrahams)
- HEMTT (Oshkosh)
- CUCV
- Various
- Trailers
- Semitrailers for truck trailers
- Forklifts
- M1 family, M2/3 family, M113
- Family, M60, M88, M109, M110, M548/578
- Equipment
- Sandblasting cabins
- Flattracks



2002

START MILITARY SERVICE

PEKO began providing military services in 2002 at many U.S. Army locations at home and abroad.

The teams were available for a wide range of project-related services. As a master craftsman company, maintenance, repairs and retrofits of tactical vehicles were undertaken.

In addition, there were many other services such as:

- Lacquering
- Modifications
- Air conditioning installation and repair
- Installation of armor
- Inspection of new vehicles
- Dressing of soldiers

At that time, PEKO was the largest automotive service company in Rhineland-Palatinate with 350 employees.



The projects were carried out at various locations in Rhineland-Palatinate, Baden-Württemberg, Bavaria, Thuringia and North Rhine-Westphalia:

Bedburg, Bergneustadt, Wiesbaden, Langen, Spangdahlem, Bitburg, Baumholder, Ramstein, Landstuhl, Sembach, Kaiserslautern, Ludwigshafen, Mannheim, Germersheim, Böblingen, Stuttgart, Katterbach, Bamberg, Schweinfurt, Hanau, Idar-Oberstein, Garmisch-Patenkirchen, Büdingen, Darmstadt, Grafenwöhr, Vilseck, Ansbach und Hohenfels.



PEKO serves customers in various fields:

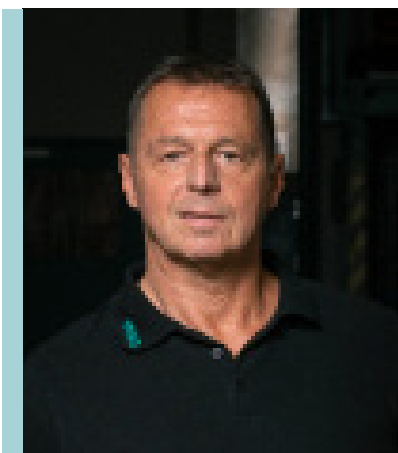
- » Mechanical Engineering
- » Chemistry
- » Petrochemistry
- » Food
- » Paper
- » Glass industry

2007 START OF THE CRANE SERVICE DEPARTMENT

PEKO initially started in 2007 with the inspection of crane systems, slings and manual hoists. The first major projects were the crane modernization of 5t and 10t overhead crane systems and the new assembly of lightweight crane systems in entire production plants.

Over the years, the range of services has been expanded to include service, modernization and new deliveries:

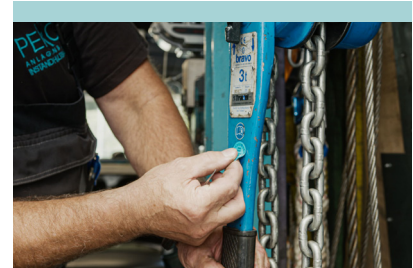
- » Explosion-proof hoists, EX - assemblies
- » Air chain hoists
- » Complete crane systems made of steel or aluminum
- » Crane systems up to 50 t lifting capacity
- » Pillar-mounted slewing crane systems
- » Free standing crane gantries
- » Radio systems
- » Individually manufactured monorails



ERIC LÖB Management of the Crane Service Department

The crane service department started in 2007 with five employees. Today, Mr. Löb's team consists of 16 employees.

TODAY



Today, the inspection and repair service additionally extends to other objects:

- » Ladders and access ladders
- » Personal Protective Equipment (PPE)
- » Height safety devices (Fall Arrester, etc.)
- » Racking systems
- » Industrial trucks
- » Load handling devices
- » Rope safety systems

PEKO also offers its customers static calculations, designs and expert inspections.



OUTSTANDING SUPPLIER PERFORMANCE AWARD

PEKO is part of the Achieving Excellence program of our customer John Deere. Here there are annual awards for suppliers and service providers at partner level. In 2008, PEKO therefore received an award for outstanding performance. We owe this primarily to our dedicated employees, without whom this good cooperation would not run so efficiently.

2008

START OF PRODUCTION ASSEMBLY OF BRAKE RETURN SPRINGS



In 2008, PEKO started the production and assembly of brake return springs for tractors at its site in Ludwigshafen, Germany. In origin, however, production was already started in 2006 at the site of a customer in two-shift operation (Kanban process).



The product was already in use there and was mass produced by our employees at their site. At that time, approx. 1500 brake return springs were produced per day, which corresponds to an annual number of just under 400,000 units. The management for this project was taken over by Mr. Dieter Kaiser, who worked for us as an industrial service manager and is still working for PEKO as a technical consultant. Since about 2009, however, there has been no more mass production. Since then and until today, the brake return springs are only produced as spare parts. Thereby we come to an annual number of pieces of about 4000 per year.

Certificate of Appreciation

Presented To

Mr. Dieter Janneck

Mr. Ulrich Oetzel

and

Peko GmbH

for

2011 Subcontract Service Excellence

Germany School Maintenance Program Contract


Michael Pugh
Project Manager


Michael Oestemer
Director



2011

SUBCONTRACT SERVICE EXCELLENCE AWARD BY OUR CUSTOMER SKE

The Subcontract Service Excellence Award was given to PEKO by the customer SKE International for the facility management service area, with which PEKO has been on the market since 2001. SKE International as the main contractor certified us as the best subcontractor in the maintenance contract of American schools in Germany in 2011.

RECEIPT OF MEDALS BY OUR CUSTOMERS DS2 AND LOCKHEED MARTIN

PEKO also received a medal each from the American customers DS2 and Lockheed Martin for our long-standing military service.



Defense
Support
Services (DS2)

Lockheed
Martin ALC
CLS Field



Lockheed
Martin ALC
CLS Field

2013

ANOTHER AWARD FROM LONG-STANDING CUSTOMER JOHN DEERE

PEKO's partnership with John Deere is characterized by many years of cooperation. We have been working with John Deere since 1998, and over the years we have been able to realize a number of projects, both small and large. Reliability and quality are two attributes that aptly describe the result of our cooperation.



PARTNER-LEVEL PERFORMANCE AWARD

PEKO GmbH was awarded for the year 2013 within the John Deere Achieving Excellence Program as a "Partner Level Supplier" award. The Partner status is the highest supplier rating from John Deere.

The company's employees received the award at a ceremony held in Mannheim in September 2013.

MORE ABOUT THE ACHIEVING EXCELLENCE PROGRAM

PEKO is a supplier of various industrial services (e.g., maintenance, repair, crane service, and inspection service) to John Deere's Mannheim operation.

Suppliers or service providers participating in the Achieving Excellence program are evaluated annually in several key performance categories, including quality, cost management, delivery, technical support and wavelength, which is a measure of responsiveness. John Deere Supply Management established the program in 1991 to create an evaluation and feedback process for suppliers that promotes continuous improvement.

2015

START OF PRODUCTION OF FRICTION DISCS

In 2015, PEKO took over the production line for friction discs at the Ketsch site. The friction discs were produced there for a customer, where they were used in automatic transmissions. The advantages of a multi-plate clutch in contrast to a dry clutch lie in the higher power

and energy absorption, since oil is used for cooling. This oil then runs through the grooves in the friction lining (paper lining), where it serves to ensure greater freedom from wear, as well as better dissipation of the shifting heat, which favors a longer service life overall. Friction

discs are therefore a compact and low-cost alternative for power transmission. Until 2016, the friction discs were produced there in 18 shifts on 3 machines, until production was moved abroad, and therefore had to be discontinued. The number of friction discs produced daily amounted to 5000 per machine.

FRICTION DISC

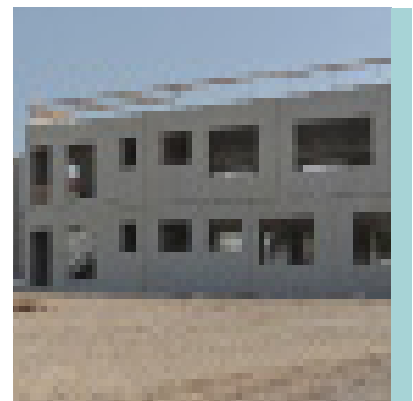
The friction disc consists of a flat, metallic support body which is provided with friction linings on its upper and lower sides. The friction linings consist of a synthetic resin-bonded friction powder mixture (phenolic resin) and are bonded to the metal ring by means of a hot press.



NEW BUILDING IN LUDWIGSHAFEN RUCHHEIM

Am Herrschaftsweiher 9, 67071 Ludwigshafen

Also in 2015, the two-year construction phase (2013-2015) of the new building extension in Ludwigshafen Ruchheim came to an end. Together with the new building, the site now covers a total of approximately 3000 m², of which 915 m² are office buildings, 905 m² industrial hall and 700 m² parking spaces. Until today, this location represents our headquarter.





DANIEL OETZEL

Daniel Oetzel was born on January 18, 1992 in Mannheim. From 2011 onwards, he studied economics in Ulm and business administration in Neu-Ulm. He then completed his Master's degree in Business Management in Heilbronn. Already during his dual studies he worked for PEKO GmbH as assistant to the management.

He then obtained power of attorney in 2019. One year later, he was appointed to the management board. Together with Mr. Ulrich Oetzel, the family business is now managed by the second generation.

2020

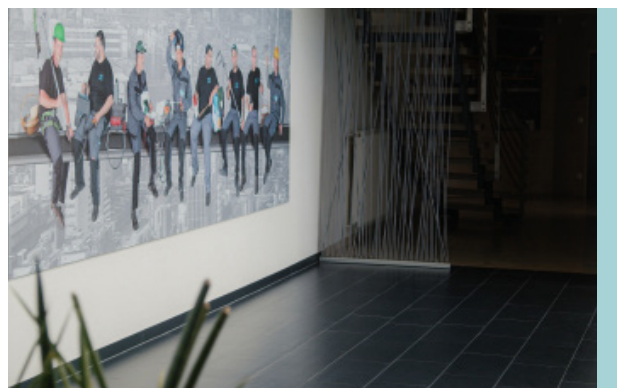
EXPANSION OF THE MANAGING DIRECTOR TEAM BY DANIEL OETZEL



With the new extension built in 2015, the sites in Germersheim, which was previously used as a site for administration, and Ludwigshafen, which was previously used only as a site for industrial services, were merged and now form the new corporate headquarter as a single unit.



The interior design is stylistically oriented to Feng Shui and in combination with various metal construction elements leads to a pleasant and harmonious ambience in industrial design.



2021

COMMISSIONING OF A PHOTOVOLTAIC SYSTEM WITH BATTERY STORAGE

PEKO installed a large photovoltaic system on its company buildings in 2021 to produce electricity for its own use.

In addition, a battery storage system was installed, which is to cover the nightly demand for electricity as well as the peaks in demand.

The aim is to cover electricity consumption as sustainably as possible and to achieve a high degree of self-sufficiency. Furthermore, large parts of the future increase in electricity consumption are to be covered by electric and hybrid vehicles.



FACTS

Through the Operation of our Photovoltaic System:



» 94617 kWh of energy are produced annually.



» will save around €22,000 per year.



» 41,398 kg of CO₂ emissions are saved annually.



» 1235 number of trees could be planted annually.



» 197133 kilometers driven per year are saved. You could drive around the world almost 5 times with that!

PROJECTS



FROM 2022 FUTURE PLANS

First of all, PEKO GmbH would like to grow further. Behind this is the entrepreneurial goal to grow in the already existing market. This is to be realized primarily through the expansion of the range of services and the recruitment of new employees. Furthermore, the cooperation with our customers will be intensified. Another important factor that is intended to promote revenue and corporate growth is digitization. In the first step, investments will be made in new software and hardware, as well as the expansion of current software solutions with additional modules. In the long term, further digitized processes are to contribute to the optimization of business activities. Last but not least, the company's image is also to be further improved. Especially in these days and age of fast and easy digital communication, it is unavoidable to constantly improve this point. To achieve this, we want to meet as many needs as possible and, above all, impress



customers with our performance and quality. In addition, CO₂ emissions are to be further reduced by promoting environmentally conscious actions and incorporating other environmental aspects into corporate strategy decisions. For example, the vehicle fleet will be successively electrified and the charging infrastructure expanded. Ultimately, the number of occupational accidents is to be reduced even further so that we can continue to ensure the safety and health of our employees in the workplace.